

Greenbush Negotiations Training Review Questions

As your board of education and teachers review the training video, please use the following questions as review.

1. Are retired teachers, who still hold a valid Kansas teaching license, allowed to serve in the negotiations process under the term “professional employee?”
2. True or False. The role of the mediator is to make final decisions regarding the differences between the district and the teachers.
3. Which coercion practices is permissible by law for teachers and school boards? A) Agreement to give passing grades, B) a promise to teach a favored content area, C) termination of employment, or D) coercion of any kind is not permissible.
4. By which date are teachers and districts required to share their negotiations notices?
5. May teachers and districts continue to negotiate during the impasse process?
6. Are negotiation meetings subject to Kansas Open Meetings Act?
7. If an agreement has not been met, by which date is it automatically considered an impasse?
8. True or False. A unilateral contract is only applied when all phases of negotiations have been exhausted with no resolution.